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**Equality officer(s)**

* To advise the branch officers and branch committee in respect of matters relating to equal opportunities
* To advise and support the branch officers and branch committee in respect of equal opportunities and collective bargaining issues
* To advise the branch officers and branch committee on the development and monitoring of the action plan to achieve proportionality and fair representation
* To advise and support the branch development of any branch self-organised groups on behalf of the branch committee
* To develop and promote training opportunities for all disadvantaged members and activists within the branch.

**Equality Reps**

* Equality reps are elected by UNISON members in their “work group” to provide advice and support on equality and discrimination issues in their area and their duties include:
* To drive the equality and diversity agenda and identify issues in the workplace;
* To monitor the participation of self-organised groups (SOGs) in union activities/events and flagging up any issues;
* To encourage participation from under-represented groups in the union;
* To encourage the use of social e-networking amongst under-represented groups to share information.

**If you would like to take on any of the roles described above, please complete the enclosed nomination form**.